Mission: Endow Students with the knowledge, skill and mindset to be successful in a college preparatory high school

GENESIS SCHOOL, INC Board of Directors Meeting Agenda

Friday November 17th, 2023 10:00am

KAUFFMAN FOUNDATION

TYPE OF MEETING: BOARD OF DIRECTORS

ACTION ITEM 1: Motion to Approve the Agenda for the November Board meeting

ACTION ITEM 2: Motion to Approve the Minutes from the September 26th, 2023 Board meeting.

REPORT: FINANCIAL

ACTION ITEM 3: Motion to approve October Financials

REPORT: EXECUTIVE DIRECTOR

Information Items:

- 1. Attendance and Enrollment Update
- 2. Staffing Update

PUBLIC COMMENT

ACTION ITEM 5: Motion to adjourn for Strategic Planning Session.

GENESIS SCHOOL, INC. BOARD OF DIRECTORS COMMITTEE MEETING MINUTES Tuesday September 26th, 2023

Call to Order:

Dr. Tom Stephens called to order the Board of Directors meeting on September 26th, 2023 at 7:30 a.m. at The Genesis School Building 3800 East 44th Street, Kansas City, MO 64130 and members attended via Zoom.

Board Members Present:

Board Members in attendance: Tina Hinds-Booth, Kenda Caskey, Ashley Garrett (zoom), Beth Ruf (Zoom), Kyle Hollins (Zoom) and Dr. Tom Stephens

Genesis Staff: Kevin Foster, Ron Dempsey, Lorie Friend and Vincent Wright

Guests: Tanya Richardson

<u>Action Item 1. Motion to Approve the Proposed Agenda for September 26th, 2023 Board Meeting:</u>

Motion to approve by: Kenda Caskey and seconded by Beth Ruf; the motion approved unanimously.

Action Item 2. Motion to Approve Minutes from the August 24th, 2023 Board Meeting:

Motion to approve by: Tina Hinds-Booth and seconded by Beth Ruf; the motion approved unanimously.

Financial Update:

Mr. Dempsey briefed the Financials as presented in the Executive Summary. Revenues are below the target because we have requested and received few Federal funds to date. Expenditures are also below budgeted amount owing to the school paying teacher salaries for July in June due to potential closure. He also briefed the capital expenditure for the playground project.

Action Item 3. Motion to Approve August Financials:

Motion to approve by: Kenda Caskey and seconded by Tina Hinds-Booth; the motion approved unanimously.

Programming Update

Information Item: Academic Director Vincent Wright provided the board with an update on the Academic Improvement Plan. He reviewed progress and goals across the three areas targeted for academic improvement (curriculum implementation, response to intervention and assessment and feedback). Board member Hinds-Booth asked about how professional development is aligned to the goals and Vincent shared the professional development calendar.

Information Item: Ms Lorie Friend briefed the board about the Special Education department and the department's case load for the school year and answered board questions. She also presented the State's Compliance Plan.

Action Item 4. Motion to Approve the State's Model Compliance Plan:

Motion to approve by: Kenda Caskey and seconded by Ashley Garrett; the motion approved unanimously.

Executive Director's Update

Information Items:

- Enrollment and Attendance: K-8 enrollment is 2 over 100% at 211, with a waiting list of 98. Vacancies are in Kindergarten, 7th and 2nd grade. Year to date membership is 209 (counting pre-k), with an average daily attendance of 192 at 92%.
- Our sponsor has scheduled another Schoolworks School Quality Review for the month of October. The information in the review will be used for renewal considerations. The review has three components: observations, panel interviews and document reviews. Board members were asked to be on the look out for invitations to panels.
- Board Survey: The board will once again be able to take part in a board survey. Look for an invitation this month. Time to analyze the results will be available for the Governance Committee meeting and the off-site session.
- Intervention plan update: The board reviewed the Commission's response to the Intervention plan. While no response was requested, the board discussed inviting Commission staff to attend the off-site to discuss the plan and implementation monitoring.

Public Comment:

Call for Motion to Adjourn Meeting at 9:00 a.m. by Dr. Tom Stephens

1st Kenda Caskey 2nd Beth Ruf

Minutes submitted by Gina Ross

GENESIS SCHOOL FINANCE EXECUTIVE SUMMARY For Month Ending October 31, 2023

	Jul-Sep	Oct	YTD	YTD	
OPERATING BUDGET SUMMARY	Actual	Actual	Actual	Budget	Variance
Revenue	\$ 841,343	\$ 519,762	\$ 1,361,105	\$ 1,457,821	\$ (96,716)
Expense	\$ 839,029	\$ 333,421	\$ 1,172,450	\$ 1,474,744	\$ 302,294
Net Income	\$ 2,314	\$ 186,341	\$ 188,655	\$ (16,923)	\$ 205,578

Notes:

Revenue:

A Received reimbursement for 1st quarter expenditures for Cares Act and Title I

Expenditures:

- B Transportation Expenditures are low Did not receive invoices from Student Transporation of Amer until November.
- C Expenditures for Student Meals are also low due to delayed invoicing.
- D Education Technology and Curriculum appears to have been combined with Technology under supplies.

Liquidity:

Budget surplus year-to-date of \$188K. However, cash and investments only up \$74K. Difference attributable to investment of \$93K in the playground project. Pd the remaining balance on the playground project (\$33K) in November.

Balance Sheet - Assets									
Cash									
Bank of America									
Commerce Bank									
UMB									
UMB - Money Market									
Investments									
UMB - Investments									
Total									

June	30	,		September 30				
2023	2022		2023			2022		
\$ 248,141	\$	24,308	\$	139,366	\$	151,696		
\$ 216,122	\$	59,366	\$	278,318	\$	234,104		
\$ 410,173	\$	379,881	\$	511,689	\$	493,559		
\$ 540,509	\$	514,691	\$	564,828	\$	555,398		
\$ 1,556,865	\$	1,504,038	\$	1,551,931	\$	1,469,380		
\$ 2,971,810	\$	2,482,284	\$	3,046,133	\$	2,904,137		

GENESIS SCHOOL, INC. Approved 2023-2024 OPERATIONAL BUDGET COMPARISON YTD TO ACTUAL AND ANNUAL PROJECTED

				Actual	Budgeted		
	FY'23-24	Budgeted Thru	YTD Actual	YTD	YTD	YTD	ANNUAL
Revenues	Orig	October 33.33%	October	Over/(Under)	Over/(Under)	%	PROJFCTFD
State & Federal Funding							
WADA	\$ 2,235,179	\$ 745,060	\$ 837,921		\$ (1,397,258)	37%	\$ 2,328,040
Classroom Trust	100,000	33,333	35,003	1,670	(64,997.00)	35%	101,670
Charter School Prop C	350,000	116,667	85,020	, , ,	(264,980.00)	24%	318,350
Charter School Title I & II	186,684	62,228	44,357	(17,871)	(142,327.00)	24%	168,810
Special Education	58,791	19,597	-	(19,597)	(58,791.00)	0%	39,190
Charter School Food Service	194,000	64,667	37,990	(26,677)	(156,010.00)	20%	167,320
Charter School Transportation	50,000	16,667	39,083		(10,917.00)	78%	72,420
Cares Act	723,805	241,268	170,574	(70,694)	(553,231.00)	24%	653,110
Medicaid	30,000	10,000	17,067	7,067	(12,933.00)	57%	37,070
Local Government Funding							-
County	200,000	66,667	16,985	(49,682)	(183,015.00)	8%	150,320
Grants and Contributions	N N N N N N N N N N N N N N N N N N N	***					-
Foundation/Business	174,000	58,000	50,316	• • •	The second control of	29%	166,320
United Way	20,000	6,667	-	(6,667)	(20,000.00)	0%	13,330
Individuals	1,000	333	-	(333)	(1,000.00)	0%	670
Other							-
Investment Earnings	50,000	16,667	25,579		(24,421.00)	51%	58,910
Other State and Local	- 1070 170	- 4 455 004	1,210		1,210.00	0%	1,210
Total Revenues	4,373,459	1,457,821	1,361,105	(96,716)	(3,012,354)	31%	4,276,740
Expenses	1 005 105	(45.00(510 505	(107.040)	(4.44.5.000.00)		4 000 000
Salaries	1,935,107	645,036	519,787	(125,249)	(1,415,320.00)	27%	1,809,860
Employee Benefits	010.041	72.000	56.015	(16.46%)	(1 (2 02 (00)	0.60	202 202
Retirement	219,841	73,280	56,815		(163,026.00)	26%	203,380
Payroll Taxes	148,037	49,346	39,079		(108,958.00)	26%	137,770
Employee Insurance Work Comp/Unemployment	306,680	102,227	51,171	(51,056)	(255,509.00)	17%	255,620
Purchase Services	15,000	5,000	960	(4,040)	(14,040.00)	6%	10,960
Contractual Services	451 ZO1	150,560	102 905	10 225	(250 704 00)	120	404.020
	451,681		192,895		(258,786.00)	43%	494,020
Accounting & Auditing Services Legal Services	60,000 -50,000	20,000 16,667	14,410 52,127		(45,590.00) 2,127.00	24% 104%	54,410
Tuition Reimb/Professional Dev	65,000		5,143		and the second s	8%	85,460
Outsourced Special Education	200,000	21,667 66,667	5,145	(16,524) (66,667)	(59,857.00) (200,000.00)	0%	48,480 133,330
Education Technology/Curriculum	40,156	13,385	-	(13,385)	(40,156.00)	0%	26,770
Dues & Memberships	6,500	2,167	2,640		(3,860.00)	41%	6,970
Communication	13,224	4,408	5,598		(7,626.00)	42%	14,410
Advertising	3,000	1,000	2,078		(922.00)	69%	4,080
Transportation-Student	235,000	78,333	4,260		(230,740.00)	2%	160,930
Food-Students	194,000	64,667	-,200	(64,667)	(194,000.00)	0%	129,330
Operational/Property Service	154,000	04,007		(04,007)	(194,000.00)	070	129,550
Building Rent	270,000	90,000	105,810	15,810	(164,190.00)	39%	285,810
Liability & Property Insurance	45,000	15,000	100,010	(15,000)	(45,000.00)	0%	30,000
Utilities - Admin Building	6,000	2,000	3,476	, , ,	(2,524.00)	58%	7,480
Other Property Services	0,000	2,000	3,110	2,	(2,52 1.00)	5010	,,,,,,
Travel/Food	10,000	3,333	921	(2,412)	(9,079.00)	9%	7,590
Student/Parent Activities	15,000	5,000	7,210		(7,790.00)	48%	17,210
Supplies & Materials	,	-,	.,	_,,	(.,,		,,
Supplies	80,000	26,667	40,121	13,454	(39,879.00)	50%	93,450
Building Supplies	5,000	1,667	263			5%	3,600
Technology	50,000	16,667	54,141	37,474	4,141.00	108%	87,470
Equipment	-	-	13,545		13,545.00	0%	13,550
Total Expenses	4,424,226	1,474,744	1,172,450	(302,294)	(3,251,776)	27%	4,121,940
Revenue Over/(Under) Expenses	\$ (50,767)	\$ (16,923)	188,655	\$ 205,578	\$ 239,422		\$ 154,800
Beginning Cash Balance, July 1, 2023			2,971,810				-
YTD Change in Payroll Liabilities			(21,831				
LESS: YTD Capital Expenses			(92,502)			
Total Ending Cash and Investment Balan	nce October 31,	2023	3,046,132				
Less Operational Reserve Funds			(920,000				
Less Board Designated Reserve Funds	S		(1,196,759				
Remaining Cash & Investment Balance			\$ 929,373	_			
		ia l					

GENESIS SCHOOL, INC STATEMENT OF FINANCIAL POSITION Cash Basis October 31, 2023 and 2022

		2023		2022
Assets				
Cash	\$	929,374	\$	879,359
Miscellaneous Receivable		16,799		8,654
Money Market		564,828		555,398
Investments		1,551,931		1,469,380
Total Assets	, - \$	3,062,932	_	2,912,790
Total Assets	⁷ =	3,002,932	=	2,312,730
Liabilities and Net Assets				
Liabilities				
Benefits and Taxes Payable	\$	7,466	\$	6,327
Net Assets		3,055,466		2,906,463
Total Liabilities and Net Assets	\$ <u>_</u>	3,062,932	;	2,912,790

GENESIS SCHOOL, INC STATEMENT OF ACTIVITIES

Cash Basis

For the Months Ended September 30, 2023 AND 2022

	2023			2022	
Revenues					
State	\$	860,995	\$	968,946	
Federal		269,988		535,495	
Local		230,123		449,844	
Total Revenues	\$	1,361,105	\$	1,954,284	
Expenses					
Instruction		487,791		682,258	
Support Services - Program		138,541		209,135	
Administration		268,083		266,337	
Support Services -Other		244,601		315,726	
Community Services		33,435		38,428	
Capital Expenditures		92,502		12,500	
	\$	1,264,952	\$	1,524,384	
Change in Net Assets	\$	96,154	\$	429,900	

GENESIS SCHO	OCLING				Check Register I	hy Tyne			Page: 1
11/07/2023 3:28		Poste	d: Che	eck Type Aut	omatic Payment, C		sina Month 10/2	2023	User ID: AMR
Payee Type: [matic Payment		Checking Acc		0001151711111
Check Number	Check Date			Void Date	Entity ID	Entity Name	_		Check Amount
123120219	10/11/2023	X			EFTPS	EFTPS	-		16,182.29
123120220	10/25/2023				EFTPS	EFTPS			15,862.19
	Checking A	Account ID:	3		Vo	id Total:	0.00	Total without Voids:	32,044.48
	Check Type	e Total:	Aut	omatic Paym	ent Vo	id Total:	0.00	Total without Voids:	32,044.48
Payee Type: D	Deduction	c	heck	Type: Che	ck		Checking Acc	ount ID: 3	
Check Number	Check Date			Void Date	Entity ID	Entity Name	• ,	-	Check Amount
1264	10/11/2023	X			KANSASPAY		- AYMENT CENT	FR	81.23
1265	10/11/2023	X			HEART			R KANSAS CITY	20,46
1274	10/25/2023	Х			KANSASPAY		AYMENT CENT		81.23
1275	10/25/2023	Х			HEART	UNITED W	AY OF GREATE	R KANSAS CITY	20.46
	Checking A	Account ID:	3		Vo	id Total:	0.00	Total without Voids:	203.38
	Check Type	e Total:	Che	eck	Vo	id Total:	0.00	Total without Voids:	203.38
	Payee Type	e Total:	Dec	duction	Vo	id Total:	0.00	Total without Voids:	32,247.86
Payee Type: V	/endor	c	hock	Type: Auto	matic Payment		Checking Acc	ount ID: 2	•
Check Number	Check Date			Void Date	Entity ID	Entity Name	_	ount ID. Z	Check Amount
123120043	10/25/2023	X	voig	Voiu Date	ATT	AT&T	ž		
123120043	10/25/2023	x			UMB	UMB BANK			381.28 1,398.30
125120077	Checking A		2			id Total:	0.00	Total without Voids:	1,779.58
Bayes Tyras V	ū			T		ia rotai.			1,770.00
	/endor				matic Payment	F 64 - NI	Checking Acc	ount ID: 3	Ob I. A
Check Number 123120222	Check Date	<u>Cleared</u> X	voia	<u>Void Date</u>	Entity ID ATT	Entity Name	2		Check Amount
123120222	10/05/2023 10/06/2023	x			MUTUALOFOM	MUTUALO	E OMALIA		755.93 1,535.29
123120223	10/12/2023	x			WILSKEV	KEVIN WIL			2,079.00
123120225	10/12/2023	X			TMOBILE	T-MOBILE	30N		59.55
123120226	10/13/2023	x.			DIAZ	GILBERT D	IAZ		493.93
123120227	10/16/2023	X			ADTSEC	ADT SECU			75.81
123120228	10/12/2023	Х			HOOTREADIN	HOOT REA			20,730.00
123120229	10/25/2023	Х			GUARDIAN	GUARDIAN			394.14
123120230	10/25/2023	Χ			SURENCY	SURENCY	LIFE AND HEA	LTH	189.31
123120231	10/31/2023	X			PITNEY	PITNEY BO	WES GLOBAL	FINANCIAL SERV.,	165.00
123120260	10/17/2023	Х			AFLAC	AFLAC			122.73
123120261	10/23/2023	X			EVERGY	EVERGY			657.70
	Checking A	Account ID:	3			id Total:	0.00	Total without Voids:	27,258.39
Payee Type: \	/endor	c	heck	Type: Auto	omatic Payment		Checking Acc	ount ID: 4	
Check Number	Check Date			Void Date	Entity ID	Entity Name	_		Check Amount
123120256	10/11/2023	X			BOA	BANK OF A			1,734.46
123120257	10/03/2023	X			BCBS		SS & BLUE SH	IELD	17,745.01
123120258	10/04/2023	X			WELLLFARGO		RGO BANK		2,975.36
123120259	10/12/2023	Х			KCMOWATER		SERVICES		67.92
	Checking A	Account ID:	4		Vo	id Total:	0.00	Total without Voids:	22,522.75
	Check Typ	e Total:	Aut	tomatic Paym	nent Vo	id Total:	0.00	Total without Voids:	51,560.72
Payee Type: \	/endor	c	heck	Type: Che	ck		Checking Acc	ount ID: 3	
Check Number	Check Date			Void Date	Entity ID	Entity Name		99	Check Amount
1266	10/12/2023				AMPLIFY	AMPLIFY			1,500.00
1267	10/12/2023	Х			CODEWITHUS	CODE WIT	H US		5,020.00
1268	10/12/2023	Х			KENTON	KENTON B	ROTHERS, INC) .	160.00
1269	10/12/2023	Х			LIVESCHOOL	LIVE SCHO	OOL		495.00
1270	10/12/2023	Х			K12ITC	MENLO, IN	IC		4,985.38
1271	10/12/2023	Х			PROSHRED		D KANSAS INC		85.00
1272	10/12/2023				SOCIALWORK		ORK P.R.N., IN	C.	2,826.25
1273	10/12/2023				URBANSUMM		IMMIT, INC	10	1,500.00
1276	10/26/2023	v			CNB		PUTERS USA II NEMBREV	NC.	9,650.00
1277	10/26/2023	Х			DEMPRON	RONALD D	PEININGET		360.27

GENESIS SCHO	OL INC				Page: 2			
11/07/2023 3:28	PM	Poste	d; Check Type A	Automatic Payment,	Check; Processing Mo	onth 10/	2023	User ID: AMR
Payee Type: V	endor	C	heck Type: C	heck	Check	ing Acc	ount ID: 3	
Check Number	Check Date	Cleared	Void Void Dat	e Entity ID	Entity Name			Check Amount
1278	10/26/2023			EDOPS	ÉDUCATION BUS	INESS S	SOLUTIONS INC	1,232.50
1279	10/26/2023			K12ITC	MENLO, INC			615.00
1280	10/26/2023			SCHOOLOUT	SCHOOL OUTFITT	rers		1,278.05
1281	10/26/2023			SOCIALWORK	SOCIAL WORK P.	R.N., IN	C.	1,878.63
1282	10/26/2023	Х		WESTBR	WESTBROOK & C	O., P.C.		2,726.45
99587630	10/11/2023	Х		AMAZON	AMAZON CAPITAL	_ SERVI	CES INC	2,364.25
	Checking A	ccount ID:	3	\	oid Total:	0.00	Total without Voids:	36,676.78
Payee Type: V	endor	С	heck Type: C	heck	Check	ing Acc	ount ID: 4	
Check Number	Check Date	<u>Cleared</u>	Void Void Dat	e Entity ID	Entity Name			Check Amount
1085	10/04/2023	Х		MOTEN	ANGELA MOTEN			. 393.50
1086	10/12/2023	Х		CASCADE	CASCADE MEDIA	GROUF	•	2,200.00
1088	10/16/2023	Х		MOTEN	ANGELA MOTEN			403.50
1089	10/23/2023	Х		MOTEN	ANGELA MOTEN			35.00
1091	10/27/2023	Х		FRAZIER	DONTE FRAZIER			220.00
	Checking A	ccount ID:	4	\	/oid Total:	0.00	Total without Voids:	3,252.00
	Check Type	e Total:	Check	١	/oid Total:	0.00	Total without Voids:	39,928.78
	Payee Type	e Total:	Vendor	\	/oid Total:	0.00	Total without Voids:	91,489.50
			Grand Total:	,	/oid Total:	0.00	Total without Voids:	123,737,36

Genesis School | Credit Card Transactions | Statement Date: Oct 8, 2023

Bank of America

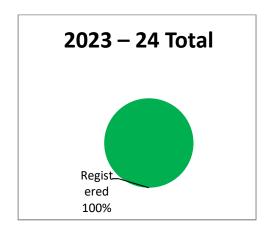
CardHolder Name	Trans. Date	Description	Amount	Notes
GINA ROSS	9/13/2023	WM SUPERCENTER #1094	45.53	Nurses Supplies
GINA ROSS	9/14/2023	IDENTOGO - MO FINGERPR	41.75	Finger Printing
GINA ROSS	9/15/2023	ADOBE *ACROPRO SUBS	19.99	Software
GINA ROSS	9/20/2023	DOLLAR-GENERAL #1568	13.78	Student Party
GINA ROSS	9/29/2023	DOLLAR GENERAL #14255	17.55	Student Party
KEVIN FOSTER	9/12/2023	FACEBK BR27UTFQY2	479.22	Advertising
KEVIN FOSTER	9/20/2023	WM SUPERCENTER #1094	3.45	Classroom Supplies
KEVIN FOSTER	10/4/2023	MOCHARTERSCHOOLS	318.01	Supt Conference Fee
RONALD DEMPSEY	9/8/2023	MO SEC OF STATE	15.55	Annual Registration
RONALD DEMPSEY	9/8/2023	PROPIO LANGUAGE SERVIC	4.50	Translation Services
RONALD DEMPSEY	9/8/2023	CARGO LARGO	38.81	Classroom Supplies
RONALD DEMPSEY	9/9/2023	WAL-MART #0184	25.96	Cleaning Supplies
RONALD DEMPSEY	9/11/2023	EFORMS COM	39.00	Software
RONALD DEMPSEY	9/17/2023	ADOBE *ACROBAT STD	12.99	Software
RONALD DEMPSEY	9/24/2023	SAMSCLUB #6247	82.07	Cleaning Supplies
RONALD DEMPSEY	9/26/2023	STAPLS7615698634000001	200.20	Copy Paper
RONALD DEMPSEY	9/27/2023	QUENCH USA, INC.	213.62	Water Cooler Qtly Rent
RONALD DEMPSEY	9/30/2023	LOWES #01565*	7.53	Maint Supplies
RONALD DEMPSEY	10/4/2023	PROPIO LANGUAGE SERVIC	23.40	Translation Services
VINCENT WRIGHT	9/19/2023	SUPER TEACHER WORKSHEE	24.95	Supplies
VINCENT WRIGHT	9/25/2023	TOPSYS POPCORN - BROOK	38.12	Incentiives
VINCENT WRIGHT	9/27/2023	PHILLIPS 66 - EXPRESS	52.56	Gas - Van
VINCENT WRIGHT	10/2/2023	TOPSYS POPCORN - BROOK	15.92	Incentiives
				_
		Total Bank of America CC	1 734 46	

Total Bank of America CC

1,734.46

UMB

CardHolder Name	Trans. Date	Description	Amount	Notes
KEVIN FOSTER	9/7/2023	Indeed	507.00	Job Search
KEVIN FOSTER	9/15/2023	Sam's Club	75.43	Supplies
KEVIN FOSTER	9/21/2023	Indeed	394.31	Job Search
KEVIN FOSTER	10/1/2023	Indeed	195.00	Job Search
KEVIN FOSTER	10/1/2023	Indeed	226.56	Job Search
				_
		Total UMB CC	1,398.30	- -



21-22 Grade	<u>21-22</u> <u>Target</u>	Total Enrolled	New Offered	Pending Reg	<u>Waitlist</u>	Remaining Unoffered Slots/Available
PK	9	8	Closed		25	0
K	20	16			6	4
1	20	21	Closed		16	0
2	20	17			3	3
3	20	18	Closed		6	2
4	20	22	Closed		16	0
5	20	25	Closed		18	0
6	20	25	Closed		18	0
7	30	23			6	7
8	30	30	Closed		21	0
Other		2				
Totals	<u>209</u>	<u>207</u>			<u>135</u>	<u>16</u>

November 14th ATTENDANCE AND ENROLLMENT UPDATE

Average Membership: 209
Average Daily Attendance: 187

School: Genesis School Calendar: 23-24 Genesis School

	Grad	Student	Membershi	Absent	Present			Unexcused Absences		Percent In
	е	Count	p Days	Days	Days	ADM	ADA	Days	Avg. Daily	Attendance
	PK	9	465	0.00	465.00	8.02	8.02	0.00	0.00	100.00%
	K	16	917	68.00	849.00	15.81	14.64	66.00	1.14	92.58%
	1	22	1226	121.77	1104.23	21.14	19.03	116.77	2.02	90.07%
	2	17	931	81.00	850.00	16.05	14.66	76.00	1.30	91.30%
	3	20	1122	122.63	999.37	19.34	17.22	117.63	2.03	89.07%
	4	23	1284	157.83	1126.17	22.14	19.42	155.83	2.70	87.71%
	5	25	1450	146.55	1303.45	25.00	22.49	133.55	2.29	89.89%
	6	25	1446	109.34	1336.66	24.93	23.08	100.34	1.70	92.44%
	7	28	1534	256.08	1277.92	26.46	22.05	243.08	4.16	83.31%
	8	30	1737	215.16	1521.84	29.95	26.25	207.16	3.57	87.61%
Total	10	215	12112	1278.36	10833.64	208.84	186.86	1216.36	20.91	89.45%

Drops to Date: 7

Unknown/Drop Out: 4

Expulsion: 2

Another Charter: 1

Position	Name	Certification	Hired
Kind	Shepard	Substitute/Pending Certification	Jul-23
	Walls	Elementary Education 1-8	Oct-16
1st	Ramsey	Prov. Pre-K-5	11-23
2nd	Benton	Substitute Certified	Jul 23
3rd	Evans	Substitute Certified-Prov 1-6 Pending	Aug-21
4th	Kinsley	Elementary Education 1-6	Sep-21
Reading Specialist	Allen	Elementary Education 1-6	Sep 15
5-6 ELA/SS	Novak	Elementary Education 1-6	Oct 22
	Crimmins	Sub Certified	Jul 23
5-6 Math/Science	Hardin	Sub Certified	Oct 23
Math Specialist	Robinson	Elementary Education 1-8	Jan-17
	Anderson	Sub-Certified	Jul 23
7-8 ELA	Pollock	ELA 5-9	Oct 23
7-8 Math	Hadnott	Prov Math 5-9	Jul-21
SSC/Diff Instruction	Munson	Elementary 1-8, Principal K-8	Jan-22
7-8 SS	Hansley	Substitute Certified	Jul-21
7-8 Science	Hall	Science 5-9	Jul 23
		Para Staff	
5-6 Para	Taylor	Substitute Certified	Jul 23
3-4 Para	Slayden	Substitute Certified	Aug-12
7-8 Para	Cannon	Substitute Certified	Jul-23
1 -2 Para	McCorkle	Para Certified	Sep-16
Para-PE	Sexton	NA	Aug - 22
Music/K Para	Angel	Substitute Certified	Oct-23
		23-24 Additional Staff	
7-8 Para/Sub	Littrell	Substitute Certified	Oct 23
7-8 Para/Sub (PT)	Agim	Substitute Certified	Sep 23
Ele Reading Interv (PT)	Bryant	Substitute Certified	Sep 23
3-4 Para	Smith	Substitute Certified	Oct 23
MS Reading Interv (PT)	Truss	Substitute Certified	Oct 23